

# SOME THINGS YOU SHOULD KNOW ABOUT

## STANDARD INCOME PROTECTION COVER LEVELS AND COSTS ARE CHANGING FROM 1 APRIL 2016

Energy Super regularly reviews our insurance arrangement so that we can deliver competitive insurance costs and favourable terms and conditions for our members.

Our insurance provider understands the needs and demands of workers in the electrical and energy industry, and has been protecting our members for many years. However, from 1 April 2016 the cost of Standard Income Protection (IP) will increase by an extra 5% above the existing 5% indexation increase (as outlined in the current Energy Super *Insurance Guide*).

The level of cover you enjoy will also have increased via an indexation rate of 5% from your 2015 level.

On 1 April 2016, the cover levels and costs for **Standard IP** will be as follows:

| Benefit level up to<br>31 March 2016 | From 1 April 2016  | Benefit level up to <sup>1</sup><br>(per week) | Gross cost per week <sup>2</sup> |                                  |
|--------------------------------------|--------------------|--|----------------------------------|----------------------------------|
|                                      |                    |  | With Workers'<br>Compensation    | Without Workers'<br>Compensation |
| \$972.50                             | Previously advised | \$1,021.00                                     | \$11.92                          | \$19.06                          |
|                                      | New                | \$1,021.00                                     | \$12.52                          | \$20.01                          |
| \$1,215.50                           | Previously advised | \$1,276.00                                     | \$15.31                          | \$24.51                          |
|                                      | New                | \$1,276.00                                     | \$16.08                          | \$25.74                          |
| \$1,458.50                           | Previously advised | \$1,531.50                                     | \$20.42                          | \$32.68                          |
|                                      | New                | \$1,531.50                                     | \$21.44                          | \$34.31                          |
| \$1,944.00                           | Previously advised | \$2,042.00                                     | \$27.23                          | \$43.56                          |
|                                      | New                | \$2,042.00                                     | \$28.59                          | \$45.74                          |
| \$2,431.00                           | Previously advised | \$2,552.50                                     | \$34.03                          | \$54.45                          |
|                                      | New                | \$2,552.50                                     | \$35.73                          | \$57.17                          |
| \$3,646.50                           | Previously advised | \$3,829.00                                     | \$61.26                          | \$98.01                          |
|                                      | New                | \$3,829.00                                     | \$64.32                          | \$102.91                         |
| \$4,862.00                           | Previously advised | \$5,105.00                                     | \$81.68                          | \$131.19                         |
|                                      | New                | \$5,105.00                                     | \$85.76                          | \$137.75                         |
| \$6,077.50                           | Previously advised | \$6,381.00                                     | \$102.10                         | \$164.37                         |
|                                      | New                | \$6,381.00                                     | \$107.20                         | \$172.59                         |
| \$7,293.00                           | Previously advised | \$7,657.00                                     | \$122.52                         | \$197.55                         |
|                                      | New                | \$7,657.00                                     | \$128.64                         | \$207.43                         |
| \$8,508.50                           | Previously advised | \$8,933.00                                     | \$142.94                         | \$230.73                         |
|                                      | New                | \$8,933.00                                     | \$150.08                         | \$242.27                         |

<sup>1</sup> The actual benefit payable will be the lesser of the benefit level chosen or 90% of your 'Income'. A contribution is also payable into your Energy Super account equal to the lesser of 10% of 'Income' or 10% of the benefit level for which you are insured. Please see the Energy Super Insurance Guide for the definition of 'Income'. The cover levels shown above are gross of tax. Income Protection payments are subject to PAYG and end of year tax.

<sup>2</sup> A tax refund of 15% of the gross costs is credited to your account and reduces the cost of your insurance. The costs shown are subject to change.

Please note that Extended IP benefit levels and costs remain as per the current *Insurance Guide*.

### Not sure if you have the right level of cover to protect you and your family?

Call us on **1300 4 ENERGY** (1300 436 374) and we can give you advice over the phone (at no extra cost) regarding your income protection arrangements.

You can increase, reduce or cancel your income protection cover at any time by completing a *Change of Insurance Form* available at [energysuper.com.au](http://energysuper.com.au) But please note that your employer may pay the cost of your income protection cover or you may be required to have cover under an enterprise bargaining agreement which is applicable to your workplace. You should investigate this with your employer prior to cancelling or reducing your cover.